

**Employee Undertaking cum Declaration – New Hires**  
**(TO BE SUBMITTED AT THE TIME OF REPORTING)**

- (1) I, Mr./Ms. \_\_\_\_\_ acknowledge that I have read the Bank's Code of Ethics, Business Conduct and Conflict of Interest Policy and understand my obligations as an employee to comply with the principles and policies outlined therein, including any amendments made by the Bank from time to time. I hereby undertake and confirm to abide by the same. Copy of which is provided to me by Training Centres.
- (2) I am fully aware that the Bank has a "Zero Tolerance" policy for violation of the Code of Ethics, Business Conduct and Conflict of Interest Policy and if any of my actions do not meet the provisions of the Code, appropriate action commensurate with the nature and pervasiveness of the violation will be taken against me.
- (3) I confirm that no Disciplinary Action was initiated / punishment inflicted upon me by my previous employer/ organisation, if any. Further my services were not terminated due to any wrong doing/ disciplinary action in the previous organisation where I was employed.
- (4) I confirm that no criminal proceedings are pending and have become final against me before any court/tribunal or any forum.
- (5) I hereby undertake to act according to Central Bank of India- Officers Service Regulations, 1979 (OSR) and Central Bank of India- Officer Employees (Conduct) Regulations, 1979 as amended time to time.
- (6) I hereby undertake that I will not take any external interference/ influence for any of my personal matter with the Bank and will strictly adhere to the procedure laid down in the Internal Policy issued by Bank time to time, to resolve such matters.

I hereby agree to abide by the terms and hereby declare that I will faithfully , truly and honestly adhere to the above terms

**Name** :- \_\_\_\_\_

**Signature of Candidate:-** \_\_\_\_\_

**Place** :- \_\_\_\_\_

**Date** :- \_\_\_\_\_

**Employee number** :- \_\_\_\_\_